

CoreLogic Finance Team - Case Study





Client

CoreLogic is an independent organisation and a leading provider of property insights and analytics in Australia and New Zealand.

BRIEF: CoreLogic is a progressive company whose mission is to go beyond delivering numbers, algorithms and sophisticated data technology and help people build better lives. The finance team was already performing at high levels, and the leadership team wanted to gift them with a developmental tool they could use to further their personal and team growth.

CHALLENGES: Covid-19 restrictions and team members across two countries.

APPROACH: We believed the Enneagram was the most thorough tool to provide CoreLogic with the opportunity to align and synergise their core values, goals, deepen their communication and create powerful collaboration and productivity.

RESULTS: The Enneagram Team Journey allowed the CoreLogic Finance Team to experience how they all individually operate in the team as well as how the team as a whole collaborate and contribute to the overall organisational goals.

Having had a customised experience with the Enneagram, the CoreLogic finance team expressed how much deeper their psychological safety and trust had become - a key element in creating powerful and successful teams (*Google Aristotle*).

They also had the opportunity to see potential areas of friction, what the underlying patterns and assumptions are and develop strategies to manage and promote healthy conflict as a driver of performance.

Testimonial

"Just want to say thanks to both of you Vanessa and Stephanie for your guidance, facilitation, and coaching through our Enneagram workshops.

We found these workshops incredibly valuable, not only to us individually and as a team, but organisation overall as well. It has completely changed the way we now interact within our team as well as other colleagues and business partners across the business, no doubt improving our overall organisational health.

These valuable learnings will most definitely continue to guide and impact our careers going forward." **Damian Young - Leader Finance**



INDIVIDUAL UNDERSTANDING

Report and 90 mins individual d-brief

In-depth learning of one's enneagram type



CONNECTING AS A TEAM

Online 1-day workshop

Learn about each members' enneagram type



WORKING AS A TEAM

Online 1-day workshop

Discover team style, strengths, challenges and dynamic